

**KBBN FM, KCNI AM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2017 - January 31, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Traffic & Office Manager Open Date: 9/5/2017 Hire Date: 10/9/2017	1	1

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	On Air Recruitment Ad	N	4
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	3/12/2017	Participation in scholarship programs	Custer County Foundation Scholarships. KCNI/KBBN Donated \$500.00 for a Scholarship to be awarded to a Custer County High School Sr. who plans to pursue a degree in Journalism. The winners are selected by members of the Custer County Foundation Scholarship Committee. There were no applications for the KBBN/KCNI scholarship this year.	1	David Birnie GM/Owner	1.00
2	4/24/2017	Participation in scholarship programs	KCNI/KBBN Radio continue to donate funds to the NBA Foundation to support the EEO Scholarship Fund since its inception.	1	David Birnie GM/Owner	1.00
3	9/13/2017	Participation in events or programs sponsored by educational institutions	High School students who are enrolled in the Capable Program co-sponsored by area schools and the Custer County Economic Development Corporation spent the afternoon at KCNI/KBBN. This particular group was from Anselmo/Merna School. The students were given a tour and the opportunity to record interviews in the studios.	1	David Birnie GM/Owner	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>2.25</b>